



Fighting Against Forced Labour and Child Labour in Supply Chains Act Annual Report - Fiscal 2023/24

Thunder Bay Regional Health Sciences Centre (TBRHSC) is a world-class acute healthcare facility with 423 beds located in Thunder Bay, Ontario. We offer an expansive range of specialist services, and are designated as an academic health sciences centre. The services offered include General Medicine, Cardiology, Coronary Angioplasty, General Surgery, Neurosurgery, Orthopaedic Surgery, Maternal/Child Services, Renal Dialysis, Cancer Centre, and Mental Health Services. As a teaching hospital, TBRHSC is a host training facility for students from the Northern Ontario School of Medicine (NOSM), as well as many other medical schools.

TBRHSC is an entity governed by the Ontario Ministry of Health, with assets above \$20 Million. We currently staff 3,570 employees, with seven union groups and a non-union group. The purchasing department centrally manages our supply chain where, as a Broader Public Sector (BPS) Organization, our activities strictly follow internal policies and the BPS Procurement Directive as required by the Broader Public Sector Accountability Act, 2010. Purchasing policies are available to all staff through the intranet.

TBRHSC continuously makes improvements to our supply chain functions and are committed to Canada's fight against forced labour and child labour in supply chains. This year we have embedded responsible business conduct into our supply chain activities through the following strategies:

- Updated competitive tender templates to include a mandatory supplier attestation, which warrants that the goods and services that the supplier has proposed to provide are not the result of, and are in no way involved with, forced labour or child labour.
- Updated Contract template with language related to preventing and reducing the risk of forced labour or child labour being used by suppliers or in their supply chain.
- Depending on the monetary value of a procurement and where allowable through our governing trade agreements, we aim to source local and domestic goods and services.
- Regularly work with trusted Group Purchasing Organizations such as Mohawk Medbuy who have attested compliance with Bill S-211.
- Where possible, procure through a Vendor of Record arrangement managed by the Ontario Ministry of Public and Business Service Delivery.
- Provide training and orientation to Managers in the organization on our purchasing policies and procedures.

In addition to the measures taken above, we will develop tools to incorporate Bill S-211 into our supplier performance reviews. This strategy will help us identify whether our existing suppliers are in any way involved in forced labour or child labour.



Thunder Bay Regional
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As a healthcare facility, our greatest risk of engaging with a supplier that is involved with forced labour or child labour is during an unanticipated event, which results in a long-term supply chain shortage. The most recent example of this risk occurred during the pandemic. Throughout the pandemic, we increased our due diligence in vetting suppliers and products to ensure they held appropriate business credentials such as FDA/Health Canada approvals. To minimize the risk of supply shortages, TBRHSC looks to secure contracts with Canadian manufacturers and/or those with manufacturing facilities in multiple sites.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest pursuant to paragraph 4(a) of Section 11, that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Dr. Rhonda Crocker Ellacott

Title: President & CEO

Date: May 9, 2024

Signature: 

I have the authority to bind Thunder Bay Regional Health Sciences Centre