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| Title: BLS Below Standard | <input checked="" type="checkbox"/> Policy | <input checked="" type="checkbox"/> Procedure | <input type="checkbox"/> SOP |
| Category: Quality Management Dept/Prog/Service: Base Hospital Program | Distribution: NW Region Designated Delivery Agents & Paramedics | | |
| Approved: Program Medical Director & Program Manager Signature:  | Approval Date: October 2006 | | Reviewed/Revised Date: April 2017 |

CROSS REFERENCES: Maintenance of Certification Criteria Policy (CERT-100)

1. PURPOSE

The purpose of this policy is to clarify the expectations and actions of the NW Region Base Hospital when a Paramedic's performance in Basic Life Skill (BLS) is found to be below standard.

2. POLICY STATEMENT

BLS patient care compliments or supports ALS patient care. For this reason, Paramedics must be able to perform BLS patient care to standard when considering certification.

3. DEFINITIONS

- i. Paramedic: means a paramedic as defined in subsection 1(1) of the Ambulation Act Ontario Regulation 257/00
- ii. Primary Care Paramedic (PCP): means a paramedic as defined in subsection 8 (1) of the Ambulation Act Ontario Regulation 257/00
- iii. Advanced Care Paramedics (ACP): means a paramedic as defined in subsection 8 (2) of the Ambulation Act Ontario Regulation 257/00

4. PROCEDURE

If at any time the Base Hospital has determined that the Paramedic does not perform to the level of BLS standard:

- i. The Base Hospital will provide corrective action or direction to the Paramedic at the time, if applicable during scenario testing, field evaluation, or CME activity
- ii. The Base Hospital will notify and the Employer & EHSB Field Office in writing if the Paramedic skill level does not improve with practice (per item 1) or has been determined through a call review or investigation process. The Base Hospital will provide adequate information to support their findings.
- iii. Certification testing may be stopped or delayed at the discretion of the Program Medical Director due to performance below the level of BLS standard.

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- iv. The Employer will inform the Base Hospital of the results of their BLS evaluation and subsequent remediation of any Paramedic who was identified to them by the Base Hospital.
 - v. The Employer will ensure the Base Hospital Medical Director is notified of any paramedic who shows continued weakness or continued non-compliance with BLS patient care.

5. RELATED PRACTICES AND/OR LEGISLATIONS

- i. *Ambulance Act (Ontario) and Ontario Regulation 257/00*
- ii. *Emergency Health Services Branch (EHSB), Ontario Ministry of Health and Long-term care (MOHLTC) and Thunder Bay Regional Health Sciences Centre (TBRHSC) Performance Agreement (PA), 2008*

6. REFERENCES

- i. *EHSB MOHLTC Basic Life Saving (BLS) & Advanced Life Saving (ALS) Patient Care Standards(PCS), 2017*